

Can Salary Surveys Help You Retain Your Staff?



Attracting talented employees is important. Retaining them is just as important, and compensation continues to play a significant role in both.

Today's hospitality professionals have greater access to compensation information than ever before. Employees increasingly want to understand not only what they are being paid, but how their compensation compares with similar positions, properties, markets, and geographic regions.

Compensation transparency and a clear understanding of current market conditions can help employers build greater confidence among their employees and improve employee loyalty. When individuals believe that their salaries and benefits are competitive and appropriately reflect their experience and contribution to the organization, there may be less incentive to explore opportunities elsewhere based primarily on compensation.

Renard International's ***Salary Surveys*** provide hospitality organizations with current industry compensation information across a broad range of positions and markets. This information can assist employers in reviewing existing salary structures, benchmarking key positions, planning future compensation budgets, supporting recruitment decisions,

and identifying areas where compensation may no longer be competitive with the market.

Salary information should not simply be considered when an employee resigns or when a new position needs to be filled. Understanding the market beforehand can help organizations make informed compensation decisions and address potential concerns before valuable employees begin looking elsewhere.

Competitive compensation alone will not retain every employee. Career development, leadership, workplace culture, recognition, flexibility, and opportunity remain important considerations; however, understanding where your organization stands in the marketplace provides an important foundation for an effective employee retention strategy.

For more than 56 years, Renard International has worked exclusively within the hospitality industry. Our compensation studies combine our industry specialization with our continuing knowledge of hospitality employment markets around the world, and we provide organizations with practical information to assist them in attracting (and retaining) the people who contribute to their success.

With over half a century of experience in over 75 countries where Renard International operates, we have worked with every major hospitality company through our extensive professional network and industry relationships.

These reports cover a range of hospitality sectors and markets worldwide that provide in-depth current insights into compensation trends across the hotel, restaurant, culinary, hotel management industries, and more...

Enclosed below are some of our most recently conducted compensation reports. They are complimentary, as we believe that **“an educated client or applicant is our best ally.”**

[2026 USA Salary Survey](#)

[2026 Canada Salary Survey](#)

[2026 Hotel Management Companies Salary Survey](#)

[2026 Restaurant Manager Salary Survey](#)

[2026 Global Restaurant Manager and Chef Compensation Reports](#)

[2026 Global Chef Culinary Studies](#)

[2026 Caribbean & Bahamas Compensation Studies](#)

[2026 Turks & Caicos Salary Report February](#)

[2026 Global Salary Survey](#)

We have also included a selection of additional Renard International resources and recent industry articles that may be of interest:

Additional Resources

[Fairy Tale](#)

[Meet the Renard International Team](#)

[Renard Introduction Video](#)

<https://renardinternational.com/>

<https://www.renardnewsletter.com/>

[Inside The Minds of CEOs and The Three Pressures Shaping the Global Hospitality - Steve.odt](#)

[The Loneliness of a CEO.odt](#)

(Some) of Our Recent Articles



[When Every Resume Looks Perfect - Steve.docx](#)



[Sustainability & Inclusion - Steve.docx](#)



[Is Luxury Getting Overcrowded - Steve.docx](#)

**Review our Newsletter and 2025/26 International Salary Surveys at
www.renardnewsletter.com**



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