

Why Executive Continuity Matters in Hospitality

According to a recent industry report, nearly 60% of hospitality companies anticipate replacing at least one C-suite leader within the next 18 months. Yet almost 40% of brands have no identified internal successors for these critical executive roles.



At **Renard International**, we understand the importance of leadership continuity. That's why we offer an annual *Global Compensation Report*: a valuable resource designed to help companies assess and plan for the costs associated with replacing key team members.

Our surveys provide insights that benefit both employers and employees, helping to align compensation expectations and strengthen long-term executive continuity. Completing the survey takes just a few minutes, and participants receive a pre-publication copy of all compensation reports.

With **over 55 years** of experience, Renard International has helped hospitality organizations around the world build leadership teams that define their future. Our surveys are your first step in ensuring your organization is prepared for what's next.

We distribute our surveys to **over 50,000 executives globally**. When you receive yours, please take a moment to complete it—your input ensures accuracy and relevance.

